

## Board and Audit Committee Stipend Structure Effective June 1, 2019

I. Board of Director Annual Stipends:

Base Annual Stipend	\$70,000
Supplemental Annual Stipend for Board Chair	\$22,500
Supplement Annual Stipend for Service on Board Committee or Audit Committee	\$5,000 per Committee
Supplemental Annual Stipend for Service as Board Committee Chair	\$5,000 per Committee Chair role

II. Audit Committee Annual Stipends:

Each Audit Committee member receives a base annual stipend of \$70,000.

The Audit Committee Chair receives a supplemental annual stipend of \$5,000.

### 2020 Stipend Payments

Official	Total Stipend Paid in 2020
Will Daugherty	\$85,000.00
Susan Ehrlich	\$95,288.46
Denis Farmer	\$80,000.00
Bill Longbrake	\$85,000.00
John McMurray	\$82,211.54
Matt Oppenheimer	\$80,000.00
Vanessa Pegueros	\$70,000.00
Desiree Serr <sup>1</sup>	\$44,615.38
Debra Somberg	\$85,576.92
Drew Wolff	\$70,000.00
Jessie Woolley- Wilson	\$82,211.54
David Yonce	\$87,788.46

<sup>1</sup> This official's term ended with the 2020 Annual Meeting.