



Board of Directors / Audit Committee Annual Stipends Effective January 1, 2024

I. Board of Directors Annual Stipends:

Base Annual Stipend	\$125,000
Supplemental Annual Stipend for Board Chair	\$50,000
Supplemental Annual Stipend for Service as Board Committee Chair	\$15,000 per Committee Chair role

II. Audit Committee Annual Stipends:

Each Audit Committee member who is not also a Director receives a base annual stipend of \$125,000.

The Audit Committee Chair receives a supplemental annual stipend of \$15,000.

2023 Stipend Payments

Official	Total Stipend Paid in 2023
Debra Somberg	95,357.50
Will Daugherty	42,862.50
Susan Ehrlich	82,142.50
Denis Farmer	80,000.00
Bill Longbrake	85,000.00
John McMurray	87,857.50
Matt Oppenheimer	85,000.00
Manolo Sanchez	77,142.50
Patrick Smith	77,142.50
Vanessa Pegueros	73,392.50
Drew Wolff	73,750.00